

Carrix Environmental Policy

Carrix Inc. is dedicated to integrating environmental stewardship into our business strategy. Our environmental policy statement guides our commitment to sustainability across operations.

Environmental Policy Statement:

Within each region in which we operate, Carrix facilities will actively participate in enhancing environmental performance in the marine terminal industry and will incorporate environmental sustainability best practices into their operations.

Carrix monitors our environmental performance and has implemented the following actions:

- **Prevention of Pollution:** Designate site-level environmental representatives to monitor regional requirements and regulations to ensure compliance and prevent air, water, and ground pollution.
- **Reduction of Environmental Impact:** Designate site-level environmental representatives to monitor regional requirements, identify and mitigate environmental risk and minimize exposure.
- **Waste Management:** Track and monitor the company's waste generation and identify methods to reduce waste.
- **Energy Efficiency:** Track and monitor the company's energy consumption and identify methods to reduce energy consumption.
- **Continual Improvement:** Conduct audits and inspections at least annually to identify gaps and drive improvements in environmental performance.
- **Communication:** Effectively communicate policies and procedures through all levels of the organization.
- **Education:** Train management and staff through companywide Learning Management System (LMS) on environmental compliance and strategies.
- **Reporting:** Provide annual updates on sustainability and environmental progress through our annual sustainability report.

Carrix prioritizes a range of strategic focus areas that drive progress toward achieving its environmental goals. These focus areas encompass initiatives designed to enhance operational efficiency, reduce environmental impact, and promote long-term ecological health.

Environmental Management

Carrix's management and staff are responsible for incorporating environmental policies in daily operations. The Environmental and Sustainability teams work to strengthen these efforts, supported by designated Environmental Representatives who reinforce standards and expectations across company divisions. Meghan Weinman, Vice President of Sustainability, oversees implementation of these policies, monitors sustainability objectives, and reports progress to executive leadership and external stakeholders.

We also participate in certification programs that demonstrate our commitment to responsible environmental management. Over 20 Carrix terminals participate in the Green Marine Environmental Certification Program, and 17 of our locations have earned ISO 14001 certification. Green Marine and ISO standards provide frameworks for environmental management, offering tools, benchmarks, and processes to enhance sustainability and reduce environmental impacts.

Environmental Compliance

Carrix is committed to complying with all applicable national and local environmental regulations where we operate. We continuously monitor evolving air and water quality regulations to ensure our operations align with current standards. To support compliance efforts, we provide training at least annually to applicable employees. This includes training for designated environmental representative and terminal management on the following environmental topics:

- Stormwater Pollution Prevention
- Hazardous Waste Management
- Hazardous Materials Management
- Waste Management & Recycling

Waste Management

Carrix tracks and monitors waste generation across operations, identifying reduction methods, and promoting best practices based on Reduce, Reuse, and Recycle principles. We aim to improve waste management and minimize our environmental footprint by providing waste management training to all employees through the companywide learning management systems (LMS).

Hazardous Materials and Waste

Carrix is dedicated to minimizing the risk of chemical spills and ensuring the safe handling and disposal of hazardous wastes in our operations. We have developed safety protocols, including Hazardous Waste Management and Hazardous Materials training through the companywide LMS, to support applicable employees in being equipped with the knowledge and skills needed to manage hazardous materials responsibly.

Water Conservation

Carrix is committed to responsible water management and the protection of water resources, including oceans and waterways, in all regions where we operate. We actively work to proactively management and minimize water consumption across our operations. Conservation measures include stormwater management and water quality testing at locations where its required to mitigate runoff contamination and protect local ecosystems and biodiversity.

Air Pollution & Climate Action

Carrix is dedicated to taking meaningful action against climate change by committing to a 15% reduction in greenhouse gas (GHG) emissions intensity by the end of 2024, compared to a 2021 baseline. To achieve this target, we conduct an annual inventory of Scope 1 and 2 GHG emissions across our global operations, in accordance with the GHG Protocol. To reduce our GHG emissions Carrix invests in zero-emission (ZE) and low-emission vehicles, in addition to utilizing alternative low-emission fuels. To reduce energy consumption, Carrix implements energy-efficient practices, such as LED lighting and solar power generation.

Our executive leadership team has set forth this policy with the expectations that each employee, contractor, visitor, and partner will assist us in protecting our environment.

Signature

March 12, 2025



Uffe Ostergaard

Date

Chief Executive Officer

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